ChildFund
Uganda

Country Strategic Plan 2022 - 2026



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Country Director's Note



I am pleased to present to you ChildFund Uganda's Strategic Plan for the period between 2022 to 2026. We believe that this strategy is a compass and provides a direction to where we would like to see the organization go in terms of impact, reach and influence. The strategy details our course of action towards improving the well-being of more children that need help the most in Uganda.

This strategic plan focuses on five objectives

- Children aged 0 to 5 years access nurturing care at home and increased access to essential health and nutrition services.
- Children and young adolescents have increased access to equitable, inclusive, and quality basic education.
- Youths have improved access to opportunities for employment, engagement and live a healthy life.
- Strengthen Community-Based Child Protection Mechanisms (CBCPM) to prevent and respond to all forms of violence against children.
- Strengthen communities to prevent, respond, and be resilient in face of disasters.

There are many challenges that affect Ugandan children and threaten their development and safety. The poverty burden exacerbated by COVID-19 effects, limited access and use of health services, high rates of non-completion of basic education cycle, child labor, and continued violence against children and youth unemployment are some of the development challenges Uganda is facing.

This is compounded by gender-based violence, and humanitarian emergencies due to conflicts in neighboring countries and climate change-related disasters particularly floods, drought, and mudslides in some corners of the country.

The COVID-19 pandemic particularly aggravated the challenges that children face and jeopardized the gains made in the advancement of children's wellbeing. These are some of the growing barriers that impede the development of children and the realization of their fullest potential.

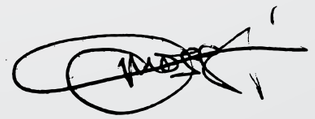
Our objectives recognize and challenge our expertise and commitment to do more and better by engaging different and new approaches to our work. We have set out to strengthen our systems and develop a diverse portfolio of partners in order to contribute more to addressing challenges that affect children and to increase opportunities for them to thrive.

We believe that fostering synergies will facilitate the achievement of both program and advocacy priorities that will lead to creating positive changes in children's wellbeing and protection in Uganda.

We will also continue to improve the quality of our programming by building on past experiences and adopting new program models, working to strengthen our financial sustainability, and growing our connection pool. Consequently, we'll be able to expand our programs getting us closer to ChildFund International's desired goal to reach 100 million children and their families.

This strategic plan creates a pathway for all our activities, engagements, and plans underpinned by the core values that keep us grounded and aligned to the mission of the organization. Every team member's contribution will get us closer to actualizing this plan within the stipulated 5 years.

While we know that the implementation of this plan will not be without challenges, we are hopeful and strongly believe that the foundation we have built over the years will propel us forward to realize our objectives.



MOSES OTAI

Country Strategic Plan 2022 - 2026

About ChildFund

ChildFund International is a child-focused international development organization that works throughout Asia, Africa, and the Americas to connect children with the people, resources, and institutions they need to grow up safe, healthy, educated, and skilled, wherever they are. Delivered through over 250 local implementing partner organizations, our programs address the underlying conditions that prevent any child or youth from achieving their full potential. We place a special emphasis on child protection throughout our approach because violence, exploitation, abuse, and neglect can reverse developmental gains in an instant.

ChildFund has been implementing development programs in Uganda since 1980. The organization's programs started with supporting a wide range of child-centered development work in the northern, eastern and central regions of the country. The programming evolved and integrated disaster mitigation and emergency relief programs in Eastern and Northern Uganda during the Lord Resistance Army insurgency in the early 1990s. Today, the Country Office is implementing fully-fledged long-term development programs supported by our sponsors and donors around the world.

Currently, our programs focus on Child Protection; Basic Education, Early Childhood Development, Advocacy, Emergency Response, Health and Nutrition, Food Security, Water, Sanitation and Hygiene, Adolescent Sexual and Reproductive Health, Household Economic Strengthening and Youth Development.

These programs are implemented by our local partners - Acholi Child and Family Program, Lango Child and Community Development Federation, Masindi Child Development Federation, Partners for Children Worldwide, Busia Area Community Federation, Mbale Area Federation of Communities, Jinja Area Communities Federation, Kampala Area Federation of Communities and Community Efforts for Child Empowerment.

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STRATEGIC OBJECTIVES

Objective 1: Children aged 0 to 5 years access nurturing care at home and access quality early learning outside home, health, and nutrition, in households that are economically resilient.

For children under 5 years, we will focus on increasing child survival by promoting access to essential health and nutrition services and supporting male and female caregivers to provide responsive and protective parenting at home, improve access to quality learning outside home, and promote household food security and income.

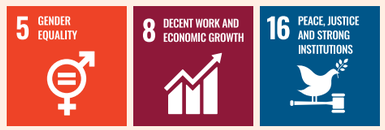
Contribution to SDGs



Objective 2: Children and young adolescents have increased access to equitable, inclusive, and quality basic education and are studying in improved school environments that promotes life skills and child participation with caregivers having increased household incomes and are adequately meeting the basic needs of children and young adolescents

For children aged 6 to 14 years, we will ensure achievement of a 15% increase in literacy and numeracy skills, a 20% increase in the number of children who report improved safety and learning environment, and a 25% increase in the number of caregivers with improved household incomes.

Contribution to SDGs



Objective 3: Youths have improved access to opportunities for employment, engagement and live a healthy life by 2026

For adolescents and youth aged 15 to 24 years, we will contribute to their wellbeing by ensuring: 10% increase in number of youths who are gainfully employed and earning income from entrepreneurship and vocational skills training; 25% increase in number of youths reporting improved access to and utilization of adolescent sexual reproductive health services and life skills; and a 15% increase in number of youths actively engaged in community life (civic and development) in a safe environment.

Contribution to SDGs



Objective 4: Community Based Child Protection Mechanisms (CBCPM) will be strengthened to prevent and respond to violence, abuse, neglect, and exploitation of children. Children will be empowered to meaningfully participation and engagement on issues affecting their protection and staff, partners and other stakeholders will advocate for increased budgetary allocation to child protection structures at national and district level.

Underlying all targeted life stages interventions, we will focus on strengthening CBCPM and influencing policy implementation particularly relating to the government's budgetary allocation to the child protection sector.

Contribution to SDGs



STRATEGIC OBJECTIVES

Objective 5: To strengthen the prevention, response, and resilience of communities to disasters and impact, ensuring that boys and girls and persons with living disability are actively engaged in programs and social affairs to equitably improve their lives.

We will strengthen the resilience of 22,000 adolescent girls, women, men, and children affected by disasters, strengthen sub-county and community structures in disaster-prone program communities, and ensure that 75% of our core programs are gender and disability-inclusive and responsive.

Contribution to SDGs



CROSS-CUTTING INTERVENTIONS

- Climate Change, Disaster Management and Risk Reduction.
- Gender mainstreaming in programming.
- Participation of children with or affected by disabilities.

Contribution to SDGs



STRATEGY INITIATIVES

- Diversify funding sources.
- Strengthen partnerships.
- Increase focus on advocacy for system strengthening.
- Strengthen country office team and local partners' capacity in urban programming.
- Prepare to scale – to have the capabilities necessary to achieve and sustain scale.
- Strengthen the ChildFund brand.
- Advance our work culture of Meaning, Autonomy, Growth and Impact (MAGIC), and Diversity, Equity and Inclusion (DEI).

STRATEGY DELIVERY APPROACH

Collaborate and advocate for greater impact

- Build and sustain effective mutually transformative partnerships and collaborations.
- Integrate child protection, gender and social inclusion in all programming.
- Linkage of local level advocacy with national and global advocacy.
- Sustain engagement with children and youth.

Scale programs for greater impact and wider reach

- Adopt approved program models.
- Enhance digital program delivery.
- Strengthen Monitoring and Evaluation, Accountability and Learning.
- Strengthen innovation and research.

Our Partnership Portfolio

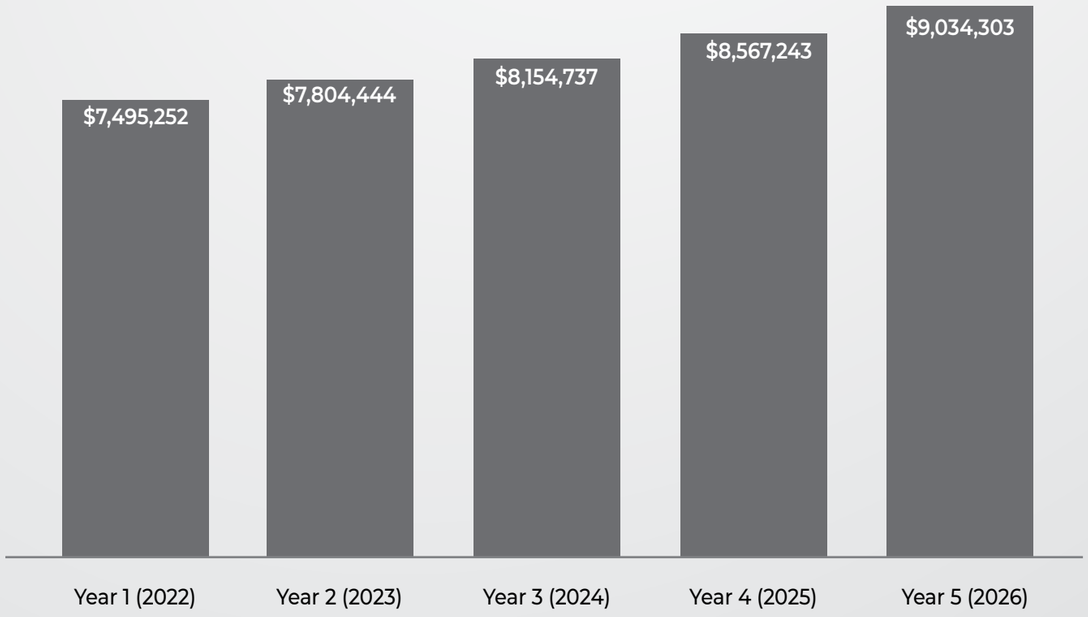
ChildFund Uganda will strive to have a strong, fit-for-purpose, and purpose-driven portfolio of partners that are strategically selected for programmatic excellence and positive impact for children by harnessing synergies for program quality, child protection systems strengthening and advocacy, as well as resource mobilization.

The country team will continue building the capacity of its nine local implementing partners as well as cultivating relations with technical expertise organizations with complementary capacity to either directly implement or act as referral points for program participants. Such diversity will expand program coverage, participant reach, increase our impact and deepen our well-being, protection, and advocacy outcomes for children. Depending on the availability of grants and the locations where the grants are implemented, additional grant partners will also be considered.

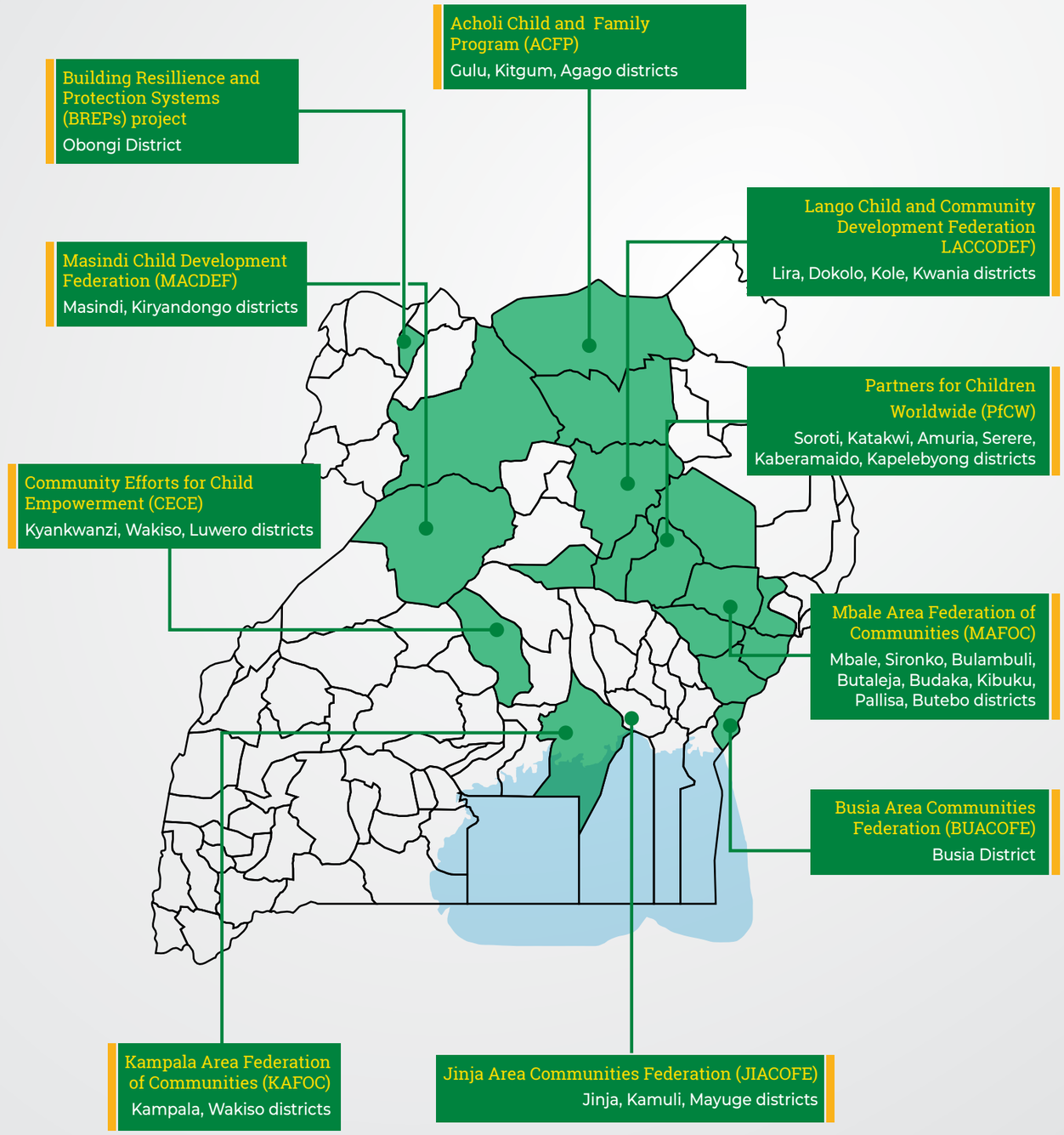
Projected Funding

Sources of funding

- Working Fund
- Institutional Grants
- Foundations
- Private Sector
- Alliance Members
- Non Sponsorship Funds
- Others



Areas of Operation





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